

BEST TRAINING & PLACEMENT PRACTICES

- **First Year :**
 - Business Club Activities : Grooming of students from placement point starts first year itself. Students in team , select a company and give a very detailed presentation about company, placement opportunities ,packages etc.

- **Second year :**
 - Presentations on innovative technologies by students in team on the topic of their interest under the guidance of faculty coordinator.
 - Soft skill training (3 days) from professionals as well trainer from college is arranged.
 - Guidance session on GRE, TOEFL, MPSC, UPSC: Civil Services, IES, IFS, IRS as well career guidance are organized .
 - Personal interaction, guidance & counseling to improve score by T & P Department is arranged

- **Third year :**
 - Dedicated training on Aptitude, Verbal, Reasoning for 8 days by Professional Trainer 1 week before the start of semester.
 - Mock Interviews and personal guidance on Aptitude, GD, Interviews etc. by T & P Dept. Conduction of Coding Test & Branch specific tests for all branches .
 - Aptitude Tests and analysis of results communicated to students.
 - Group Discussion Sessions, Body Language, Dress code, innterview tips & techniques (Activity slot)
 - Pre-Assessments by Co-cube ,AMCAT Certification agencies etc. are introduced and students are encouraged to participate actively

- **Final Year :**
 - Aptitude Tests and Mock Interviews by Industry & classification as A/B/C category.
 - Work with Individual student for improvement by T & P Dept.
 - Campus/ Off Campus/ Pool recruitment drives from August
 - Additional practice Tests for not placed students
 - Admissions for Masters abroad guidance by UG fellowship Dept.
- Resume writing sessions by professionals for third year students .Verification and Authentication of Resumes for each student from final year.
- TPO coordinators are appointed from each branch for the smooth working of the placement process along with 3 student ambassadors from each department.
- Identifying student Ambassadors for volunteering during the process.
- Company calling , Company visits, follow ups etc. by students volunteers under the guidance of faculty coordinators.
- Spending at least one hour per week in T & P office by student ambassadors for gaining the learning experience.
- Alumni Talk Series : Strong Alumni Connect with Alumni Mentors for current students
- Industry Expert Talk under the leadership of Faculty coordinator on regular basis
- Industry visit under the leadership of faculty coordinator
- ISHARE, IEEMA , COSMA memberships Activities conducted by faculty coordinators.
- Soft skill sessions by faculty coordinator throughout the semester
- Technical and Aptitude tests by faculty coordinator throughout the semester
- Internship for students in various companies. Encouraging students for active participation in AICTE Internship, Internshala activities
- Organizing Industrial training for students in nearby industries.
- Inviting industry experts for interaction with faculty and students
- Taking regular feedback from industry about students
- Identifying gap between industry and academia and informing to concerned departments for further improvements in curricula
- Promoting students to participate in various industry competitions such as Hackathon, Women Excellence Awards, etc.
- Signing MOU with various industries

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